



Association de gestion halieutique autochtone Mi'gmaq and Wolastoqey (AGHAMW)
Mi'gmaq Wolastoqey Indigenous Fisheries Management Association (MWIFMA)
10, boul. Perron, Gesgapegiag QC G0C 1Y1, www.aghamw.ca

Job Opportunity:

Indigenous Knowledge Systems (IKS) Research Officer

The Mi'gmaq and Wolastoqey Indigenous Fisheries Management Association (MWIFMA) is seeking an IKS Research Officer, to better integrate Mi'gmaq and Wolastoqey knowledge systems into our policies, operations, and projects. The goal is to build our capacity through a better understanding of Indigenous Knowledge Systems (IKS) and how Indigenous and Western Knowledge Systems can benefit from each other through the concept of Two Eyed Seeing. This understanding will be useful when considering and integrating IKS into environmental impact assessments and related processes.

This project is part of the Aqua Wolastokuk Gespe'gewa'gi Netukulimk (Aqua AWOGENE) initiative, a new project funded by Braiding Knowledge Canada, in collaboration with the Norwegian Institute of Life Sciences, to gain knowledge on the health status of salmon (*Plamu* in Mi'gmaq, *Polam* in Wolastoqey) as well as the presence of striped bass (*Ji'gaw*, *Mokahk*) in rivers in the Gespe'gewa'gi and Wolostokuk rivers. Data on eDNA, eRNA and pathogens will be acquired as part of this initiative.

Description of tasks

- Review current operating methods and policies regarding the application of Indigenous and western knowledge (braiding knowledge);
- Organize and participate in workshops related to the integration of IKS;
- Issue recommendations and an action plan for the implementation of the integration of the IKS;
- Improve current policies and draft policies related to Indigenous knowledge documentation, sharing, consent forms, data sovereignty, data storage and archiving, to implement best practices for respecting and enhancing IKS;
- Promote better participation and connection of the project with members of our communities: the Micmac Nation of Gespeg, the Micmac of Gesgapegiag and the Wolastoqiyik Wahsipekuk First Nation;
- Encourage the transmission of Mi'gmaq and Wolastoqey knowledge about salmon and striped bass within the communities of the MWIFMA;
- Participate in field sampling to participate in the collection of salmon and striped bass data, in collaboration with communities and the rest of the research team;
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Qualification Profile

Education

A college or university education is desirable. All areas will be considered, with priorities for Indigenous Studies, Community Studies, Natural Resource Management, Culture and Anthropology.

Experience

At least 1 year of relevant experience.

Skills

- Knowledge of First Nations communities
- Respect and enhancement of First Nations OCAP®'s principles
- Experience and interests related to salmon and striped bass
- Ability to organize meetings, prepare agendas, convene participants, facilitate and write minutes

- Bilingualism: very good knowledge of written and spoken French and English. Knowledge of Mi'gmaq or Wolastoqey languages is an asset.
- Mastery of the Ms Office environment

Personal qualities

- Autonomy
- Ability to connect with leadership, staff and community members
- Excellent analytical, synthesis and writing skills
- Respect for Indigenous values

Working Conditions and Compensation: MWIFMA employees enjoy excellent working conditions with competitive benefits, including two weeks off at Christmas, 35-hour work weeks with a 32-hour summer schedule, an insurance plan (life, health, dental) and a pension plan. Compensation will vary depending on the experience and qualifications of the successful candidate. Travel required for fieldwork, conferences, meetings, etc. at the employer's expense. **Candidates from an Indigenous community will be given preference** in hiring, although all qualified candidates are encouraged to apply. The place of work will be determined according to his place of residence but must be located within the territory of the MWIFMA. Flexible schedule with the possibility of telecommuting.

Duration: The mandate will begin in the fall of 2024 and run until March 31, 2027, with the possibility of renewal thereafter depending on funding opportunities.

To apply: Please send your resume and a letter of intent to Catherine Lambert Koizumi, **no later than October 21, 2024**, at the following email address: catherine.lambert@aghamw.ca.

Please note that only candidates selected for an interview will be contacted.

Thank you for your interest! Wela'lieg! Woliwon!