



Association de gestion halieutique autochtone Mi'gmaq et Wolastoqey (AGHAMW)  
Mi'gmaq Wolastoqey Indigenous Fisheries Management Association (MWIFMA)  
10, boul. Perron, Gesgapegiag QC G0C 1Y1, [www.aghamm.ca](http://www.aghamm.ca)

## Employment opportunity

# Research Assistant

The Mi'gmaq and Wolastoqey Indigenous Fisheries Management Association (MWIFMA) is looking for a research assistant to support its mission and the realization of its many projects on the territory of its three member communities: the Micmacs of Gesgapegiag, the Micmac Nation of Gespeg and the Wolastoqiyik Wahsipekuk First Nation. Ongoing projects include: eel habitat restoration; identification and protection of thermal refuges for salmon; post-season inventories for sea cucumber, snow crab and lobster; surveys of pinnipeds in the American Bank area; macroalgae aquaculture; Atlas of Mi'gmaq and Wolastoqey Sites and Uses of the Marine St. Lawrence; trials to reduce risk of entanglement of marine mammals in fishing gear; understanding the aquatic ecosystem realities of the Chics-Chocs mountains; marine spatial planning; maritime employability; acoustic surveys and experimental herring fishing; salmon tagging; etc. Really, there is no shortage of projects and we never get bored in our beautiful dynamic team!

### Tasks description

- Sampling in an aquatic or oceanic environment, following established protocols;
- Participate in inventories of fish, invertebrates or marine mammals, flora, etc. depending on the project;
- Characterization of coastal, riparian or oceanic habitat;
- Make purchases of material to enable projects to be carried out;
- Prepare, clean, inventory and organize field equipment;
- Perform data entry in the field and also on computer spreadsheets;
- Conduct interviews with community members to document local knowledge and Mi'gmaq and Wolastoqey traditional knowledge, according to designated protocols;
- Work diligently with other team employees to ensure the effective conduct of MWIFMA programs and services;
- Present your results in team or work meetings;
- Participate in educational activities and awareness workshops within the communities served by the MWIFMA;
- Participate in other related tasks as required by management.

## Qualification profile

### Education

High school diploma required. College or university education are an asset.

### Experience

At least 1 year in the workplace. Possibility of training.

### Skills

- Knowledge of First Nations communities
- Knowledge of the fisheries and oceans environment is an asset
- Ease with the Office suite (Word, Excell, Power Point)
- Bilingualism (French, English)
- Valid driver's license

### Personal qualities

- Autonomy

- Teamwork
- Sense of detail and organization
- Reliability and punctuality
- Ability to work long hours in sometimes difficult conditions
- In good physical health and able to lift weights of at least 25 kg
- Do not get seasick

**Work conditions and remuneration:** MWIFMA employees enjoy excellent working conditions with competitive benefits, including two weeks off at Christmas, 35-hour work weeks with a 32-hour summer schedule, an insurance plan (life, health, dental) and a pension plan. Travel required for field work, conferences, meetings, etc. at the expense of the employer. **Candidates from an Indigenous community will be given preference in hiring, although all qualified candidates are encouraged to apply.** Remuneration will vary depending on the experience and qualifications of the successful candidate. Salary scale in place. The workplace must be located on MWIFMA territory, ideally near the head office in Gesgapegiag to allow the organization of field equipment. Flexible schedule with the possibility of telecommuting.

**Duration:** The mandate will begin in the fall of 2023 and continue until March 31, 2024, with the possibility of renewal.

**To apply:** Please send your curriculum vitae and a letter of intent to Dr. Catherine Lambert Koizumi, no later than September 15, 2023, at the following email address: [catherine.lambert@aghamw.ca](mailto:catherine.lambert@aghamw.ca).

*Please note that only candidates selected for an interview will be contacted.*

*Thanks for your interest! Wela'lieg! Woliwon!*